



JOB DESCRIPTION

Job Title: Associate Manager- Registration and Regulatory Affairs- Canada Pest Control

ABOUT THE ROLE

To ensure Company due diligence and compliance with laws, codes and policies, pertinent to our products, transportation, manufacturing processes and environmental aspects with a particular focus on Registered Pesticides in Canada. To influence the development of regulations, government, public and corporate policy and industry codes. To provide a channel of communication and influence within the company bridging Canadian regulatory requirements with the North American organization, and between the company and the public, enforcement agencies, regulators, industry and industry associations and policy-forming organizations.

KEY RESPONSIBILITIES

COMPLIANCE & PRODUCT REGISTRATION:

- Project engagement and partnership on bringing new registered products to the Canadian market in both current and new forms. This includes being connected to ongoing project teams at a healthy cadence, and to define dossier requirements & guide registration approaches at a strategic level.
- Monitor all federal, provincial and municipal regulatory activity and government notices (including PMRA active ingredient re-evaluation), and government, industry and public initiatives, to assess their pertinence to the Company and to determine appropriate actions by SCJ. Provide coordination and management of actions across the NA enterprise to deliver necessary responses to new regulations or requirements.
- Monitor Marketing, Customer and Manufacturing activity for changes which may have regulatory implications, research legislation and recommend courses of action and alternatives.
- Be the key contact person for enforcement agencies particularly PMRA for non-compliance issues and other areas of concern related to products, environment, transportation, and product safety. Ensure completion of corrective actions and follow-up externally.
- Promote safe work practices and good housekeeping along with being thoroughly familiar with all alarms systems and drills.

GOVERNMENT AFFAIRS:

- As a representative of the Company and/or the Industry as a whole, establish working relationships with Government agencies on key issues to pro-actively influence the development of legislation

and policy. Monitor political as well as bureaucratic current events and developments to enhance this process.

INDUSTRY AFFAIRS:

- *Participate in and take key leadership roles within the industry associations to influence industry policies & codes, and the development of Government policy and legislation. Maintain productive working associations with peers in our competitor's organizations.*
- *Proactively participate in various associations, stakeholder groups, technical committees and Corporate councils to influence the development of policies and public opinion, to develop a strategic advocacy for a more efficient way to bring new registered products to the market, minimize the impact on the company's ongoing business activities, and to maintain the Company's position as an industry leader.*
- *Coordinate regulatory activity and strategies with Corporate Regulatory Affairs to ensure North American harmonization and consistent communications and positions with government agencies. Monitor U.S. legislative activity on key issues and anticipate implications for Canadian jurisdictions. Share and contribute to SCJ Regulatory involvement internationally.*
- *Will serve as back-up to the Regulatory Compliance Manager in his/her absence.*
- *Develop, coordinate, provide information as required by Government on measures of our business activities, products and environmental impacts.*
- *Regularly develop and deliver presentations to inform, educate, influence and/or motivate internal and key external audiences (Government, Industry, public) regarding issues critical to SCJ or our industry. Be an active ambassador of the company.*

REQUIRED EXPERIENCE YOU'LL BRING

- *Bachelor's degree in science or engineering and a minimum of 6 years of progressive experience in a regulated industry or government OR master's degree and at least 2 years of experience*
- *Strong analytical skills with the ability to execute strategies*
- *Strong interpersonal and communication skills*

PREFERRED EXPERIENCES AND SKILLS

- Demonstrated success in managing for results
- Strong coaching and leadership skills
- Demonstrated cross-functional collaboration and track record of driving teams for results
- Demonstrates Key Competencies of priority setting, process improvement mindset, drive for results, self-starter, integrity & trust

JOB REQUIREMENTS

- Full time, work Monday to Friday during Core Office hours
- Minimum 10% travel
- Ability to sit, stand, and lift to 25 lbs.
- Remote work is available once a week for eligible employees
- This role is not eligible for relocation.

BENEFITS AND PERKS

SC Johnson's total compensation packages are at or above industry levels. In addition to salary, total packages may include Registered Pension and Savings plans and profit sharing based on company profitability, job level and years of service. As a family company, we're committed to providing benefits such as subsidized health care plans, maternity/paternity/adoption leave, vacation purchase options, recreation and fitness centers and more

ABOUT US

SC JOHNSON IS A FIFTH-GENERATION FAMILY COMPANY BUILT ON THE SPIRIT OF OUR PEOPLE. We have been leading with purpose for over 130 years, building iconic brands that win the hearts and minds of consumers – such as Raid®, Glade®, Ziploc® and more, in virtually every country around the world. Together, we are creating a better future – for the planet, for future generations and for every SCJ team member. Join our winning team of Wave Makers and Go Getters and help us write the next chapter in the SCJ story.

Other duties, responsibilities and activities may change or be assigned at any time with or without notice as assigned by the Manager. The job description does not constitute a contract of employment and the position remains at-will.