Need a change of scenery? Grow the world you want with Scotts Miracle-Gro

The global leader and the world's largest marketer of consumer lawn and garden products, Scotts Miracle-Gro is committed to respecting the environment while helping consumers enjoy healthy lawns and beautiful gardens. If you are driven to grow and excel with the marketplace leader, join Scotts Canada now as a:

Manager, Distribution

Reporting to the Director of Supply Chain, the Manager, Distribution is responsible for providing leadership and world-class service in Logistics including: Transportation, Customs and Compliance, Distribution Centre Operations and the CHEP program. S/he will effectively manage, develop, grow and direct the logistics team in delivering against performance targets while leveraging logistics best practices and network optimization.

The successful candidate will have:

- Minimum 5 years in the Logistics field demonstrating direct execution responsibility for each of: Transportation, Customs & Compliance and Warehouse Management
- 3 years' experience in the CPG industry
- Minimum of 3 years' experience managing a team
- Proven experience managing third parties, conducting third party negotiations and contract management
- Strong advocate and role model for health and safety in the workplace
- High energy individual with a strong sense of urgency and customer service excellence
- Superior organizational and follow up skills including effective ability to manage self, time and priorities
- Ability to quickly identify and troubleshoot problems to determine resolution
- Highly professional communicator who interacts positively with senior management, vendors, suppliers, customers, local business teams and U.S. peer groups
- Strong analytical ability along with good presentation and project management skills
- Ability to operate effectively and efficiently in a lean environment
- Ability to work some evenings and weekends as the business dictates and able to travel overnight by automobile or airline (10% of time; majority of travel within Canada)
- Current, valid drivers license
- Proficiency in Microsoft Word, Excel and PowerPoint
- Your values mirror ours: *Passionate. Respectful. Ethical. Accountable. Empowered. Collaborative. Flexible. Innovative. Entrepreneurial. Diversity of Thought.*

We offer a competitive wage, outstanding perks and benefits, excellent recognition as well as the support and coaching that makes us an Employer of Choice. Want to learn more about why Scotts Miracle-Gro is a great place to work? Visit **www.scotts.com**

For immediate consideration, please forward your resume to: norma.martinez@scotts.com or apply online at www.scottsmiraclegro.com/careers; Position #140000846

We thank all applicants for their interest; however, only those invited for an interview will be contacted.

No agencies nor phone calls please.